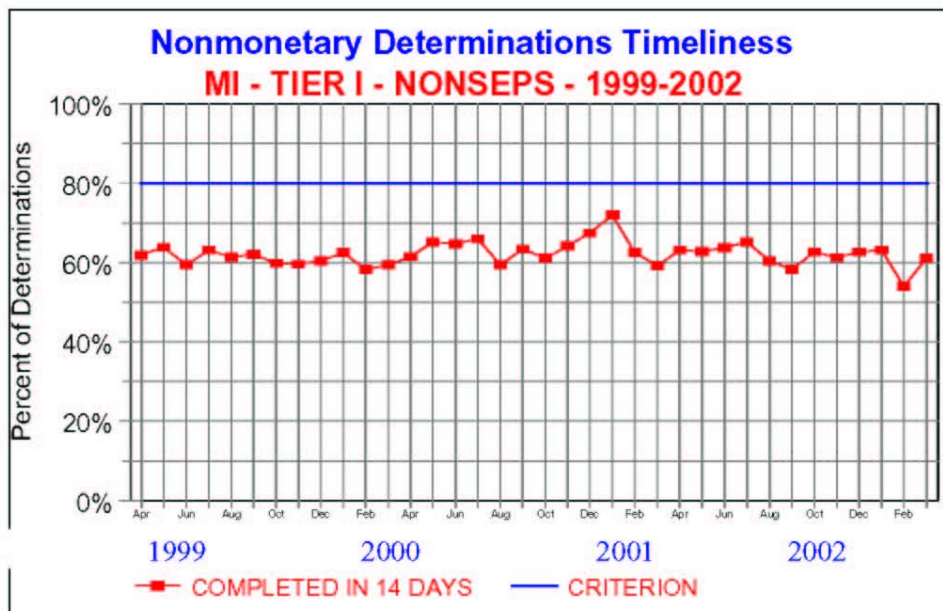
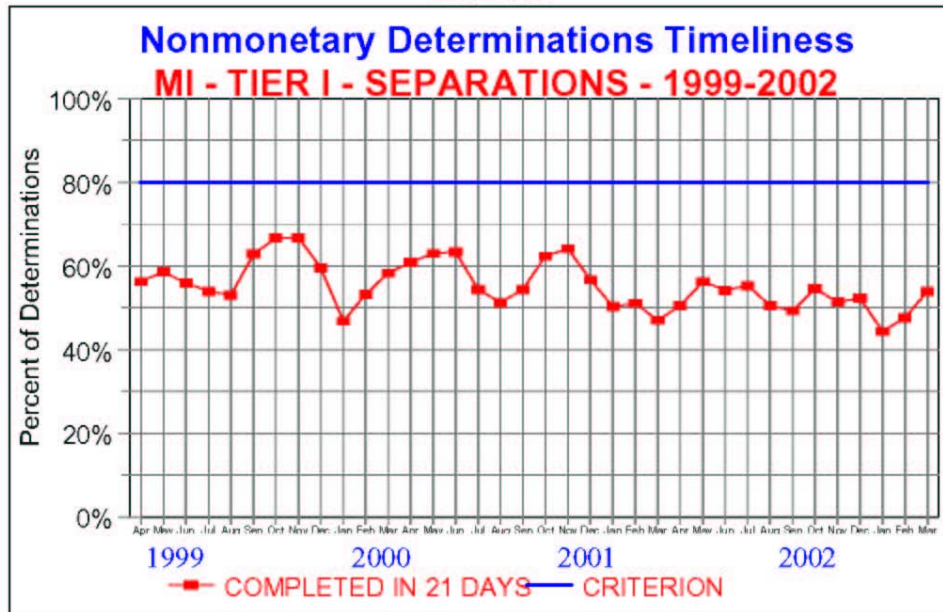


A LOOK AT NONMONETARY PERFORMANCE AND QUALITY

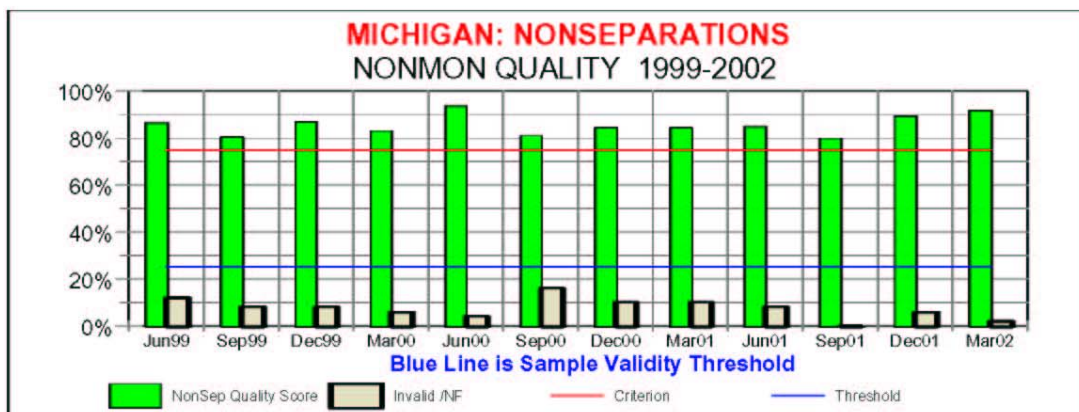
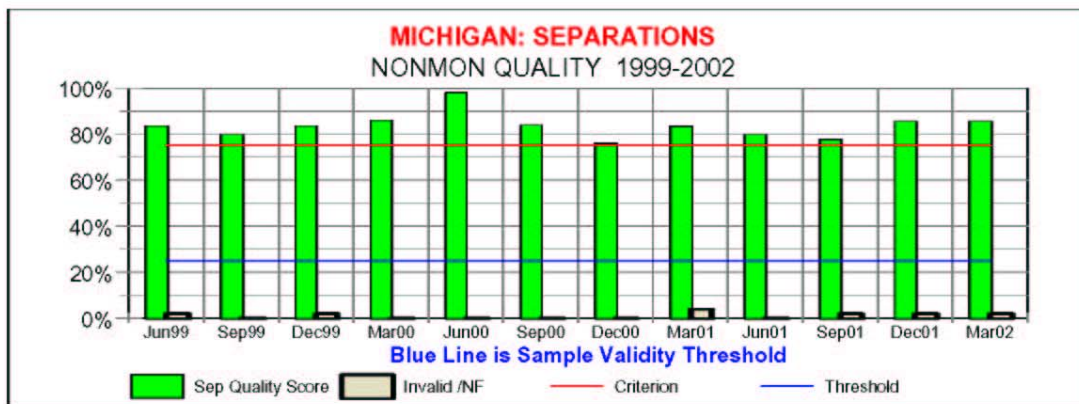
A LOOK AT NONMONETARY PERFORMANCE AND QUALITY

MICHIGAN



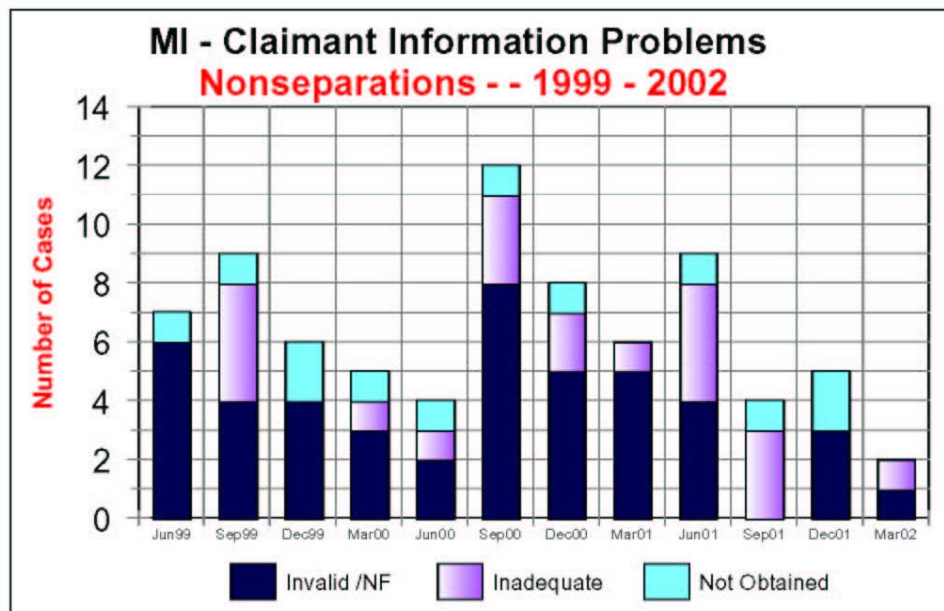
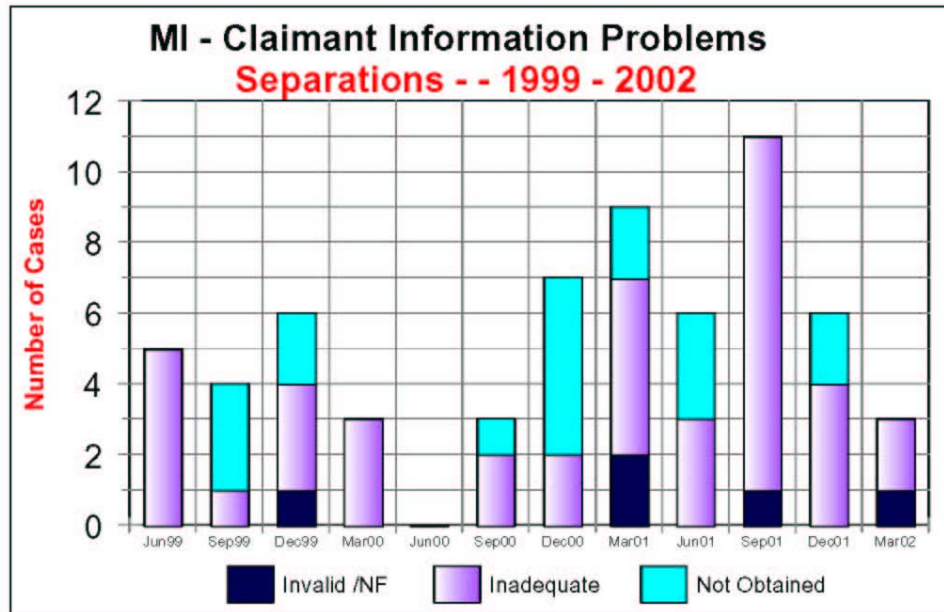
A LOOK AT NONMONETARY PERFORMANCE AND QUALITY

A Look at Nonmonetary Performance and Quality



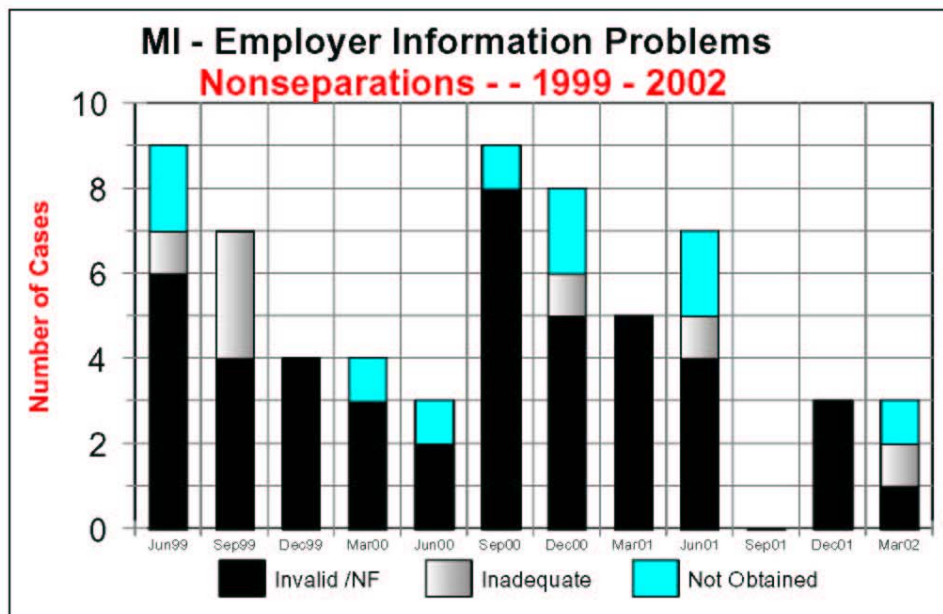
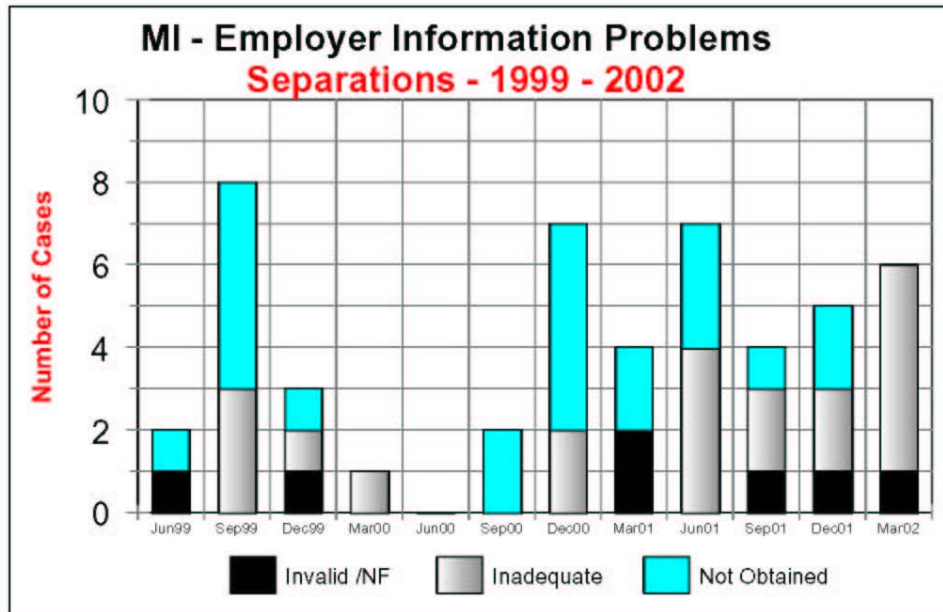
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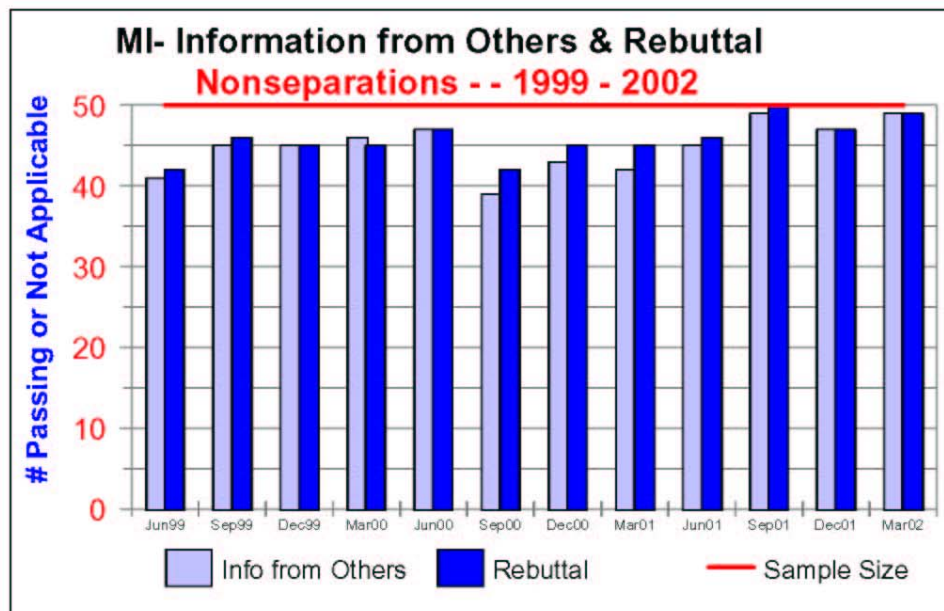
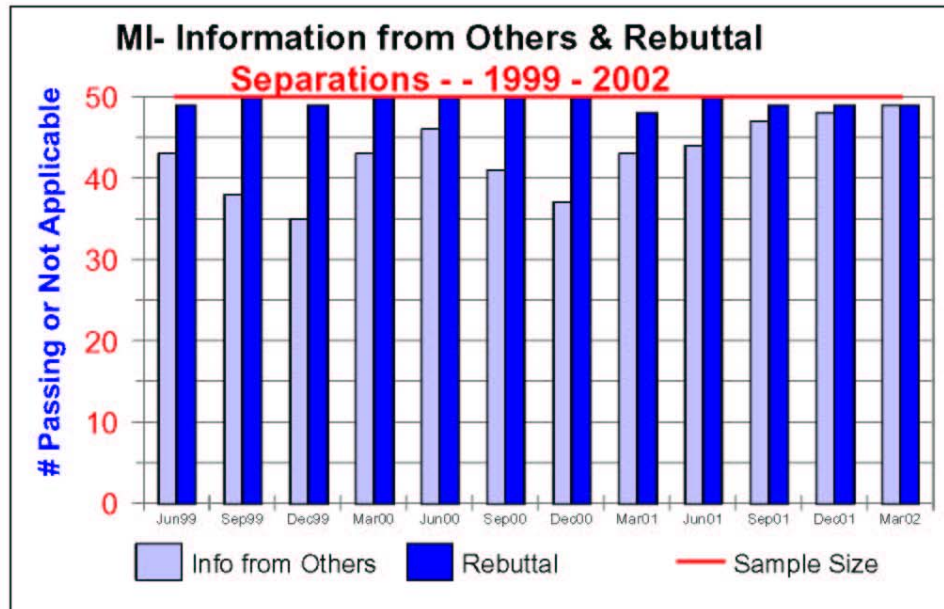
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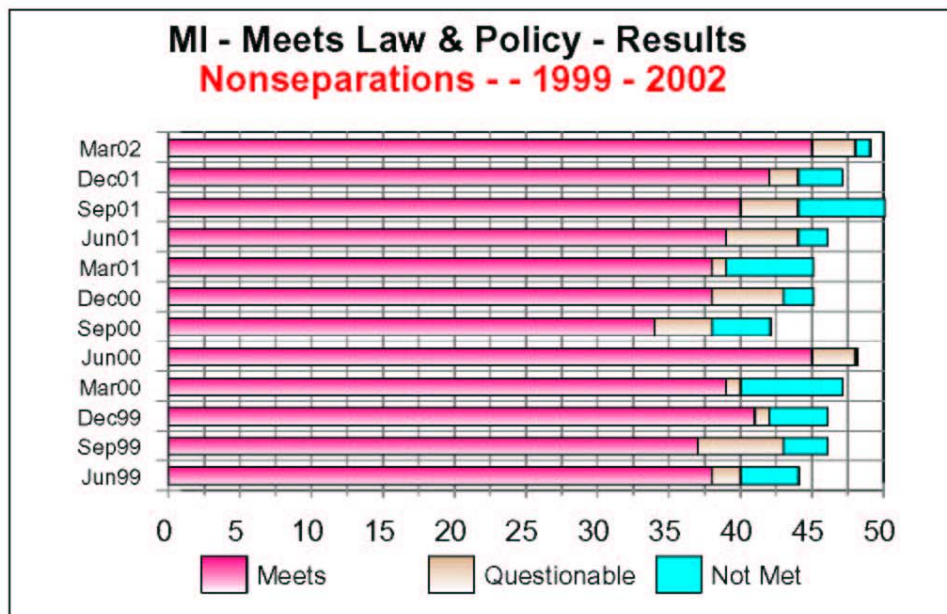
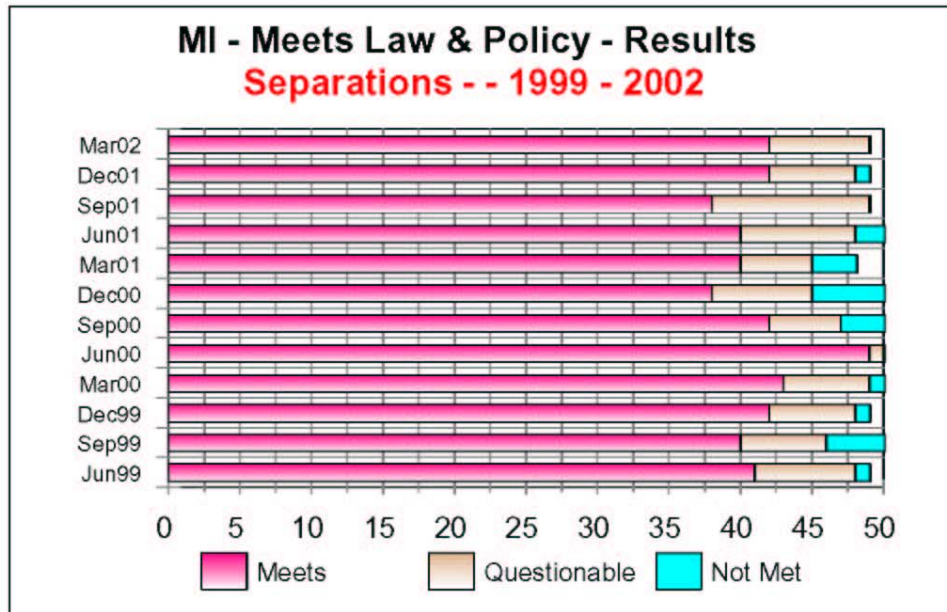
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A LOOK AT NONMONETARY PERFORMANCE AND QUALITY



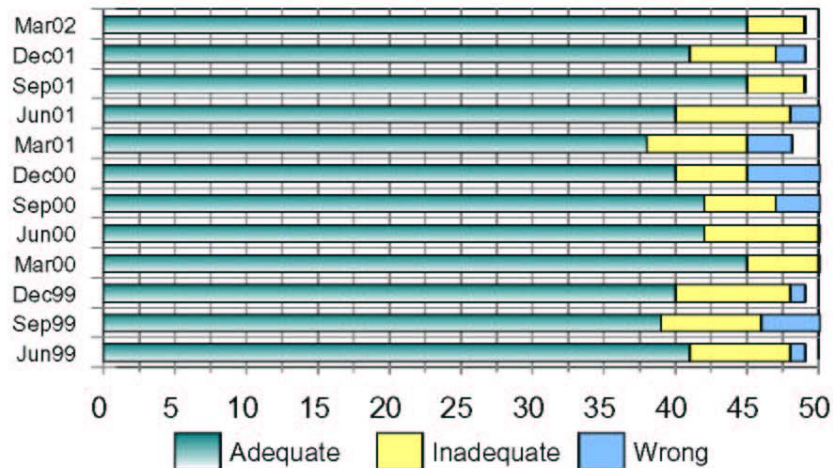
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A LOOK AT NONMONETARY PERFORMANCE AND QUALITY

A LOOK AT NONMONETARY PERFORMANCE AND QUALITY

MI - Written Determination - Results

Separations - - 1999 - 2002



MI - Written Determination - Results

Nonseparations - - 1999 - 2002

